





## BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL-I BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 412-23/2014-Pers.I (Pt)

To, The CGM. Tamilnadu telecom circle Chennai.

Dated: 7th October, 2015

Sub: Declination of Promotion -regarding

This has reference to your office letter number TSA/10-141/ 2014/104 dated 25-08-2015 seeking clarification w.r.t. consideration of executives for assignment of charge of higher post on look after arrangement basis after expiry of one year from the date of promotion order viz.20.08.2014 or from the date of issue of Debarred order Viz.11-03-2015.

In this regard, it is to inform you that the guidelines issued by this office vide letter number 400-204/2013-Pers. I dated 01.11.2013 are self-explanatory, which reads as

'the executive/s will not be considered for any promotion (either regular or adhoc or even look after arrangement) for a period of one year or till the preparation of next panel, whichever is later, from the date of refusal of promotion by the executive'.

Accordingly, the executive/s may be considered for promotion/ look after arrangement after expiry of one year from the date of such declination.

This issues with the approval of competent authority.

Assistant General Manager (Pers-I)

EndE. No: TSA 10-141/2014 dE. at CNI The 28.10.2015

COPY TO: All Heads of SSAS/United for info. Jol. 2

wide circulation to all staff

under their control pl.

[M. KANAKASAIJ

ABSE. General Manager [S

D/O CGm, BSAL, TN Circle

Chennai - 600006